



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No.: 199501011153 (340354-U)
(Incorporated in Malaysia)

Dear Valued Shareholders of Amway (Malaysia) Holdings Berhad

The Thirty-First ("31st") Annual General Meeting ("AGM") will be held at the Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia on Wednesday, 10 June 2026 at 9:30 a.m.

Please read the Notes in the Notice of AGM carefully and follow the procedures in the Information for Shareholders on the 31st AGM in order to attend, speak, and vote at the meeting. If you wish to appoint a proxy to participate and vote on your behalf at the AGM, you may deposit your proxy form in hard copy at the Share Registrar's office or by electronic means through **Vistra Share Registry and IPO (MY) portal** at <https://srmy.vistra.com>.

Please download the following documents by visiting our website at <https://www.amway.my/about-amway/investor-relations/annual-reports-announcements> by selecting "Annual Report and Corporate Announcements" under the "Investor Relations" section:

1. Annual Report 2025;
2. Circular to Shareholders in relation to the Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature ("Circular to Shareholders");
3. Corporate Governance Report 2025;
4. Notice of the 31st AGM;
5. Information for Shareholders on 31st AGM; and
6. Proxy Form.



If you do require a printed copy, you may request for a printed copy before the AGM at <https://srmy.vistra.com> by selecting "Request for Annual Report/Circular" under the "Investor Services". Kindly consider the environment before you decide to request for a printed copy of the Annual Report. The environmental concerns like global warming, deforestation, climate change and many more affect every human, animal and nation on this planet.

If you need any assistance, kindly call our Share Registrar, Tricor, during office hours, i.e., from 8:30 a.m. to 5:30 p.m. (Monday to Friday, except on public holidays).

Tricor Investor & Issuing House Services Sdn. Bhd.

General Line : +603-2783 9299
Fax Number : +603-2783 9222
Email : is.enquiry@vistra.com

We thank you for your continued support to Amway (Malaysia) Holdings Berhad.

Yours faithfully,

Michael Jonathan Duong

Managing Director
30 April 2026



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No.: 199501011153 (340354-U)
(Incorporated in Malaysia)

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the Thirty-First ("31st") Annual General Meeting ("AGM") of AMWAY (MALAYSIA) HOLDINGS BERHAD ("the Company") will be held at the Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia on Wednesday, 10 June 2026 at 9:30 a.m. to transact the following businesses:

AGENDA

As Ordinary Business

- | | | |
|-----|---|--|
| 1. | To receive the Audited Financial Statements for the financial year ended 31 December 2025 together with the Directors' and the Auditors' Reports thereon. | (Please refer to Note 1 of the Explanatory Notes) |
| 2. | To re-elect Ms. Ho Kim Poi, who is retiring pursuant to Clause 76(3) of the Constitution of the Company ("the Constitution"). | Ordinary Resolution 1 |
| 3. | To re-elect Puan Norhanifah Binti A.Jalil, who is retiring pursuant to Clause 76(3) of the Constitution. | Ordinary Resolution 2 |
| 4. | To approve the appointment of Mr. Leng Kek Mun as a Non-Independent Executive Director and Managing Director of the Company. | Ordinary Resolution 3 |
| 5. | To approve the Director's fee of up to RM142,300 payable to Encik Abd Malik Bin A Rahman, the Chairman and Senior Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 4 |
| 6. | To approve the Director's fee of up to RM102,100 payable to Ms. Ho Kim Poi, the Audit Committee Chairperson and Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 5 |
| 7. | To approve the Director's fee of up to RM88,800 payable to Mr. Low Han Kee, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 6 |
| 8. | To approve the Director's fee of up to RM103,550 payable to Datin Seri Azreen Binti Abu Noh, the Nominating Committee Chairperson and Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 7 |
| 9. | To approve the Director's fee of up to RM81,100 payable to Puan Norhanifah Binti A.Jalil, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 8 |
| 10. | To approve the Director's fee of up to RM94,750 payable to Dato' Sri Harjeet Singh A/L Hardev Singh, the Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 9 |
| 11. | To approve the Directors' benefits of up to RM138,000 for the financial year ending 31 December 2026. | Ordinary Resolution 10 |
| 12. | To re-appoint Ernst & Young PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. | Ordinary Resolution 11 |



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Notice of Annual General Meeting

As Special Business

To consider and, if thought fit, to pass with or without modifications, the following Ordinary Resolution:

13. Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature ("recurrent related party transactions") with Access Business Group International LLC ("ABGIL") and Amway (Singapore) Pte. Ltd. ("Amway (S)") ("Proposed Renewal of Shareholders' Mandate")

Ordinary Resolution 12

"THAT approval be and is hereby given for the Company and/or its subsidiaries ("Group") to enter into recurrent related party transactions with ABGIL and Amway (S) as set out in Section 2.4 of the Circular to Shareholders dated 30 April 2026, which are subject to the approval of the Proposed Renewal of Shareholders' Mandate, provided that such recurrent related party transactions are necessary for the day-to-day operations and are carried out in the ordinary course of business and at arms-length basis on normal commercial terms which are consistent with the Group's normal business practices and policies and on terms not more favourable to the related parties than those generally available to the public and on terms not to the detriment of the minority shareholders;

AND THAT such approval shall be in force until:

- (i) the conclusion of the next Annual General Meeting of the Company ("AGM") at which time it will lapse, unless by a resolution passed at that meeting, the authority is renewed;
- (ii) the expiration of the period within which the next AGM is required to be held under Section 340(2) of the Companies Act 2016 (but must not extend to such extension as may be allowed under Section 340(4) of the Companies Act 2016); or
- (iii) revoked or varied by ordinary resolution passed by the shareholders in a general meeting,

whichever is the earlier;

AND FURTHER THAT the Directors of the Company be and are hereby authorised to do all such acts and things (including, without limitation, to execute all such documents and to assent to any conditions, variations and/or amendments) in the interest of the Company to give effect to the aforesaid shareholders' mandate."

14. To transact any other business of which due notice is given in accordance with the Companies Act 2016 and the Constitution.

BY ORDER OF THE BOARD

CHIN MUN YEE (MAICSA 7019243)
SSM PC No.: 201908002785

YEOW SZE MIN (MAICSA 7065735)
SSM PC No.: 201908003120

Company Secretaries

Kuala Lumpur
Dated this
30 April 2026



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Notice of Annual General Meeting

Notes:

1. A member of the Company entitled to attend, speak, and vote at the meeting is entitled to appoint not more than two (2) proxies to attend, speak, and vote in his/her stead. A proxy may, but need not, be a member of the Company, and there shall be no restriction on the qualification of the proxy.
2. Where a member of the Company appoints two (2) proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholdings to be represented by each proxy.
3. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), such member may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
4. Where a member of the Company is an exempt authorised nominee who holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account") as defined under the Central Depositories Act ("Exempt Authorised Nominee"), there is no limit to the number of proxies that the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
5. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his/her attorney duly authorised in writing or, if the appointor is a corporation, either under its common seal or signed by an officer or attorney so authorised. The Directors may, but shall not be bound to, require evidence of the authority of any such attorney or officer.
6. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the meeting or adjourned general meeting at which the person named in the appointment proposes to vote:

(i) In hard copy form

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, or alternatively, in the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.

(ii) By electronic means

The proxy form can be lodged electronically with the Company's Share Registrar via Vistra Share Registry and IPO (MY) portal ("The Portal") at <https://srmy.vistra.com>. Kindly refer to the Information for Shareholders on the procedures for electronic lodgement of the proxy form via The Portal.

7. Please ensure ALL the particulars as required in the proxy form are completed, signed, and dated accordingly.
8. Last date and time for lodging the proxy form is Monday, **8 June 2026 at 9:30 a.m.**
9. For the purpose of determining who shall be entitled to attend this meeting, the Company shall request Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, pursuant to the Constitution, a Record of Depositors as of 29 May 2026 ("General Meeting Record of Depositors"), and only a depositor whose name appears on such General Meeting Record of Depositors shall be entitled to attend this meeting.
10. Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice will be put to a vote by way of poll.
11. It is important that you read the Information for Shareholders on the 31st AGM.



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Notice of Annual General Meeting

Explanatory Notes on Ordinary Business:

1. Agenda item 1

This agenda item is meant for discussion only, as the provision of Section 340(1)(a) of the Companies Act 2016 does not require a formal approval of shareholders for the Audited Financial Statements. Hence, this item on the agenda is **not put forward for voting**.

2. Ordinary Resolutions 1 to 3

Please refer to the Statement Accompanying the Notice of AGM for information.

Mr. Michael Jonathan Duong, who is due to retire by rotation pursuant to Clause 76(3) of the Constitution, had informed the Company of his intention not to seek re-election at the forthcoming 31st AGM. Accordingly, Mr. Michael Jonathan Duong would retire as a Non-Independent Executive Director and Managing Director of the Company upon the conclusion of the 31st AGM.

3. Ordinary Resolutions 4 to 9

Pursuant to Section 230(1) of the Companies Act 2016, the fees of the directors and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting.

The Board, via the Remuneration Committee, has proposed a revision to the fee structure for the Board Chairman, Non-Executive Board members, Chairmen/Chairperson of the Board Committees and Board Committee members for the financial year ending 31 December 2026, taking into consideration inflation, the market rate and the complexity of operation and industry. The last revision to the fee structure was undertaken two (2) years ago in respect of the financial year 2024, and the Non-Executive Directors' responsibilities had increased over the past years. The total amount of Directors' fees sought from the shareholders for the financial year ending 31 December 2026 is RM612,600 (Actual Directors' fees for the financial year ended 31 December 2025: RM566,600).

In the event the new Director(s) is/are appointed after the AGM on 10 June 2026, the Company will seek approval for the payment of fees to the new Director(s) at the next AGM.

4. Ordinary Resolution 10

The proposed Directors' benefits under Ordinary Resolution 10 are based on the current number of Directors on the Board of Directors ("Board") and scheduled Board and Board Committee Meetings for the financial year ending 31 December 2026. In the event the proposed amount is insufficient, approval will be sought at the next AGM for the shortfall.

5. Ordinary Resolution 11

The Board, through the Audit Committee, has considered the re-appointment of Ernst & Young PLT as Auditors of the Company. The factors considered by the Audit Committee in recommending to the Board that their re-appointment be tabled at the 31st AGM are disclosed in the Corporate Governance Overview Statement of the Annual Report 2025.

Explanatory Note on Special Business

1. Ordinary Resolution 12

This resolution, if passed, will allow the Group to renew its existing mandate obtained at the Thirtieth (30th) AGM held on 21 May 2025 to enter into recurrent related party transactions with ABGIL and Amway (S) in the ordinary course of business, and the necessity to convene separate general meetings from time to time to seek shareholders' approval as and when such recurrent related party transactions occur would not arise.

Besides facilitating a smoother and more efficient conduct of business, this would substantially reduce administrative time, inconvenience, and expenses associated with the convening of such meetings and would place the Group in a better position to leverage and take advantage of business opportunities as and when they may arise, without compromising the corporate objectives of the Group. The shareholders' mandate is subject to annual renewal.

Please refer to the Circular to Shareholders dated 30 April 2026 for further details.



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Statement Accompanying the Notice of Annual General Meeting

Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

Mr. Leng Kek Mun (“Mr. Jason”), who is standing for appointment as a Non-Independent Executive Director and Managing Director of the Company

The profile of Mr. Jason, who is standing for appointment as a Non-Independent Executive Director and Managing Director of the Company pursuant to Agenda item 4 of the Notice of the Thirty-First Annual General Meeting (“31st AGM”), is as follows:

| | |
|---|--|
| Name | Leng Kek Mun |
| Nationality/age/gender | Malaysian/46/Male |
| Academic/professional qualification(s) | Bachelor of Science (Universiti Putra Malaysia) |
| Working experience and occupation | <p>Mr. Jason joined Amway Malaysia as its General Manager on 1 March 2024 and is responsible for aligning sales and marketing strategies to support commercial growth and achieve the Company’s top-line and bottom-line objectives.</p> <p>He has over twenty (20) years of experience in sales and marketing leadership roles within multinational direct selling and consumer products companies in Malaysia, Singapore, and Brunei. He brings with him extensive expertise in sales strategy, customer engagement, digital innovation, and business development.</p> <p>Prior to joining Amway Malaysia, he was the Director of Sales and Marketing at Nu Skin Malaysia and Brunei. He also served for thirteen (13) years with Tupperware Brands Malaysia and Singapore, where he held various senior leadership positions, including National Sales Director and National Sales Manager.</p> |
| Directorships in public companies and listed issuers | Nil |
| Details of any interest in the securities of the Company or its subsidiaries | Nil |

Mr. Jason does not have any family relationship with any Director and/or major shareholder of the Company and has no conflict of interest or potential conflict of interest, including interest in any business that competes with the Company or its subsidiaries. He has not been convicted of any offence within the past five (5) years, nor has any public sanction or penalty been imposed upon him by the relevant regulatory bodies during the financial year ended 31 December 2025.

The Board of Directors (“Board”), through the Nominating Committee (“NC”), is satisfied that Mr. Jason meets the criteria prescribed under Paragraph 2.20A of the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Securities”) in respect of character, experience, integrity, competence, and time to effectively discharge his roles as a Director. The NC has also conducted a review and assessment of Mr. Jason in accordance with the Directors’ Fit and Proper Policy and is satisfied that he meets the criteria prescribed therein.

The Board recommends the appointment of Mr. Jason as the Non-Independent Executive Director and Managing Director of the Company, which is to be tabled for the shareholders’ approval at the 31st AGM, based on the following considerations:

The Board believes that his appointment, if approved, would benefit the Company, given his extensive experience and strong track record in sales and marketing within multinational direct selling and consumer products companies. His expertise in sales strategy, customer engagement, digital innovation, and business development is expected to support the Company’s strategic growth initiatives and commercial objectives.



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Statement Accompanying the Notice of Annual General Meeting

Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

Directors standing for re-election

Ms. Ho Kim Poi and Puan Norhanifah Binti A.Jalil (collectively, the “Retiring Directors”) are standing for re-election as Directors of the Company and, being eligible, have offered themselves for re-election at the 31st AGM of the Company. Their profiles can be found in the Annual Report 2025.

The NC conducts an annual Board Effectiveness Evaluation (“BEE”) to determine whether the Board, Board Committees, and Directors are performing and discharging their duties effectively. The Board is satisfied with the overall results of the BEE conducted for the financial year ended 31 December 2025.

The Retiring Directors meet the criteria prescribed under Paragraph 2.20A of the MMLR of Bursa Securities in respect of character, experience, integrity, competence, and time commitment to effectively discharge their duties as Directors. None of the Retiring Directors has any conflict of interest or potential conflict of interest, including any interest in any business that competes with the Company or its subsidiaries.

The NC has conducted a review and assessment of the Retiring Directors in accordance with the Directors’ Fit and Proper Policy and is satisfied that they meet the criteria prescribed thereunder.

Ms. Ho Kim Poi, who is an Independent Non-Executive Director of the Company, fulfils the criteria of independence as set out under the MMLR of Bursa Securities, including being independent of management and free from any business or other relationship that could materially interfere with the exercise of her independent judgement or her objectivity or ability to act in the best interests of the Company.

Contributions and reasons for the Retiring Directors’ re-election are as follows:

1. Ms. Ho Kim Poi

Ms. Ho Kim Poi was appointed as an Independent Non-Executive Director of the Company on 15 March 2023. She serves as the Chairperson of the Audit Committee and is a member of the Remuneration Committee.

Ms. Ho brings significant value to the Board with over thirty (30) years of experience in finance and human resources, as well as a proven track record in senior management and leadership roles across various industries, including manufacturing, pharmaceuticals, and direct selling. Her expertise in financial management, strategic planning, and corporate governance provides valuable guidance in steering the Company’s sustainable growth and long-term shareholder value.

2. Puan Norhanifah Binti A.Jalil

Puan Norhanifah Binti A.Jalil was appointed as a Non-Independent Non-Executive Director of the Company on 1 January 2024.

Puan Norhanifah brings almost three (3) decades of experience in credit supervision, human capital, and organisational development across diverse sectors, including banking, finance, energy, transportation, and telecommunications. She has held key senior management positions in several organisations and currently serves as the Chief Human Resource Officer of Permodalan Nasional Berhad. Her extensive experience in human capital and organisational development continues to provide valuable insights to the Board.

The Board (save for the Retiring Directors, who had abstained from deliberations on discussions relating to their own re-election) believes that the contributions, commitment, and performance of the Retiring Directors remain valuable and relevant to the Company’s long-term sustainable goals and success, and therefore strongly supports their re-election as Directors of the Company.



AMWAY (MALAYSIA) HOLDINGS BERHAD
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Information for Shareholders

on 31st Annual General Meeting

Date : Wednesday, 10 June 2026
Time : 9:30 a.m.
Venue : Van Andel & DeVos Training Centre (1st Floor)
Amway (Malaysia) Sdn. Bhd.
28, Jalan 223, 46100 Petaling Jaya
Selangor Darul Ehsan, Malaysia
Meeting Mode : Physical

A) BEFORE THE 31st AGM DAY

Entitlement to Participate and Appointment of Proxy

Only members whose names appear on the Record of Depositors as at 29 May 2026 shall be eligible to attend, speak, and vote at the 31st AGM or appoint a proxy(s) and/or the Chairman of the Meeting to attend, and vote on his/her behalf.

If you wish to participate in the 31st AGM yourself, please do not submit any Proxy Form for the 31st AGM. You will not be allowed to participate in the 31st AGM together with a proxy appointed by you.

Accordingly, proxy forms and/or documents relating to the appointment of proxy/corporate representative/attorney for the 31st AGM whether in hard copy or by electronic means, shall be deposited or submitted in the following manner not later than **Monday, 8 June 2026 at 9:30 a.m.:**

(i) In hard copy form:

By hand or post to the office of the Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. ("Tricor") at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, in the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur; or

(ii) By electronic means:

All shareholders can have the option to submit proxy forms electronically via Vistra Share Registry and IPO (MY) portal ("The Portal") at <https://srmy.vistra.com>, and the steps to submit are summarised below:

| Procedure | Action |
|---------------------------------------|--|
| (i) Steps for Individual Shareholders | |
| Register as a user with The Portal | <ul style="list-style-type: none">Visit the website at https://srmy.vistra.com.Click "Register" and select "Individual Holder" and complete the New User Registration Form.For guidance, you may refer to the tutorial guide available on the homepage.Once registration is completed, you will receive an email notification to verify your registered email address.After verification, your registration will be reviewed and approved within one (1) working day. A confirmation email will be sent once approved.Once you receive the confirmation, activate your account by creating your password.If you are an existing user with The Portal or our TIIH Online portal previously, you are not required to register again. |



AMWAY (MALAYSIA) HOLDINGS BERHAD
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Information for Shareholders

on 31st Annual General Meeting

| Procedure | Action |
|--|--|
| (i) Steps for Individual Shareholders | |
| Proceed with submission of Proxy Form | <ul style="list-style-type: none"> • After the release of the Notice of Meeting by the Company on Thursday, 30 April 2026, login with your username (i.e. e-mail address) and password. • Select the corporate event: Amway (Malaysia) Holdings Berhad 31st AGM - "Submission of Proxy Form". • Navigate to the 3 dots at the end of the corporate event and choose "SUBMISSION OF PROXY FORM". • Read and agree to the Terms and Conditions and confirm the Declaration. • Indicate the number of shares for your proxy(s) to vote on your behalf. • Appoint your proxy/proxies and insert the required details of your proxy/proxies or appoint the Chairman as your proxy. • Indicate your voting instructions – FOR or AGAINST, otherwise your proxy will decide on your votes. • Review and confirm your proxy(s) appointment. • Print the form of proxy for your record. |
| (ii) Steps for corporation or institutional shareholders | |
| Register as a User with The Portal | <ul style="list-style-type: none"> • Visit the website at https://srmy.vistra.com. • Click "Register" and select "Representative of Corporate Holder" and complete the New User Registration Form. • Complete the registration form with your personal details. • Once registration is completed, you will receive an email notification to verify your registered email address. • After verification, your registration will be reviewed and approved within two (2) working days. A confirmation email will be sent once approved. • Once you receive the confirmation, activate your account by creating your password. Note: <i>The representative of a corporate or institutional shareholder must register as a user in accordance with the above steps before he/she can subscribe to this corporate holder electronic proxy submission. Please contact our Share Registrar if you need clarifications on the user registration.</i> |
| Proceed with submission of Proxy Form | <ul style="list-style-type: none"> • Login to https://srmy.vistra.com with your email address and password. Select the corporate exercise name: Amway (Malaysia) Holdings Berhad 31st AGM - "Submission of Proxy Form". • Navigate to the icon ">" at the end of the corporate event. • Read and agree to the Terms and Conditions and confirm the Declaration. • Select the corporate holder's name. • Proceed to download the submission file. • Prepare the file for the appointment of proxy(ies) by inserting the required data. • Proceed to upload the duly completed proxy appointment file. • Select "Confirm" to complete your submission. • Print the confirmation report of your submission for your record. |



AMWAY (MALAYSIA) HOLDINGS BERHAD
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Information for Shareholders

on 31st Annual General Meeting

B) ON THE 31st AGM DAY

Registration

1. Registration will start at 8:30 a.m. at the Van Andel & DeVos Training Centre (1st Floor), Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan.
2. Please produce your original Identity Card (IC) or Passport (applicable for foreigners) for verification. No photocopy of IC or Passport will be accepted.
3. You are not allowed to register on behalf of another person, even with the original IC or Passport of that other person.
4. Upon verification, kindly sign on the Attendance List.
5. Upon registration, you will be given one (1) wristband to enter the meeting venue.
6. You will only be allowed to enter the meeting venue if you are wearing the wristband.
7. If you are attending the meeting as a Shareholder as well as Proxy, you will be registered once and will be given only one (1) wristband.
8. There will be no replacement in the event that you lose or misplace the wristband.
9. Kindly proceed to the Help Desk for any clarification or queries. Help Desk will also handle the revocation of Proxy's appointment.

Voting At Meeting

The voting at the 31st AGM will be conducted on a poll pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities"). The Company has appointed Tricor to conduct the poll voting electronically ("e-voting") and Coopers Professional Scrutineers Sdn. Bhd. as Independent Scrutineers to verify the poll results.

Shareholders and proxies may submit your votes at the polling kiosk provided by Tricor. Upon completion of the voting session for the 31st AGM of the Company, the scrutineers will verify the poll results followed by the Chairman's declaration of whether the resolutions are duly passed.

The resolutions proposed at the 31st AGM and the results of the voting will be announced at the 31st AGM and subsequently via an announcement made by the Company through Bursa Securities at www.bursamalaysia.com.

Annual Report

In consideration of the environment, we have printed limited copies of the Annual Report. We strongly encourage you to refer to the softcopy version of the Annual Report.

The Annual Report is available on:

- The Company's website at <https://www.amway.my/about-amway/investor-relations/annual-reports-announcements>; and
- Bursa Securities's website at www.bursamalaysia.com under Company's announcements.



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If you do require a printed copy, you may request for a printed copy before the AGM at <https://srmy.vistra.com> by selecting "Request for Annual Report/Circular" under the "Investor Services". Kindly consider the environment before you decide to request for a printed copy of the Annual Report. The environmental concerns like global warming, deforestation, climate change and many more affect every human, animal and nation on this planet.

No Recording or Photography

Any visual or audio recording whilst the 31st AGM is conducted is strictly prohibited unless our written consent has been obtained before this meeting.

Refreshment

Only beverages will be provided at the refreshment area.

No Smoking Zone

In accordance with the Ministry of Health's Control of Smoking Products for Public Health (Declaration of Non-Smoking Area of Place) Order 2024 (Act 852), please note that smoking is strictly prohibited in **all** indoor and outdoor areas of our premises, including entrances, exits, stairwells, parking lots, and common areas.

Parking & AGM Venue

You are encouraged to use public transportation to go to the AGM venue as parking spaces are limited. Parking is complimentary and you may park at the parking lots shaded in **GREY**.

Take the staircase to the Van Andel & DeVos Training Centre (AGM Venue) located on the 1st floor.

Enquiry

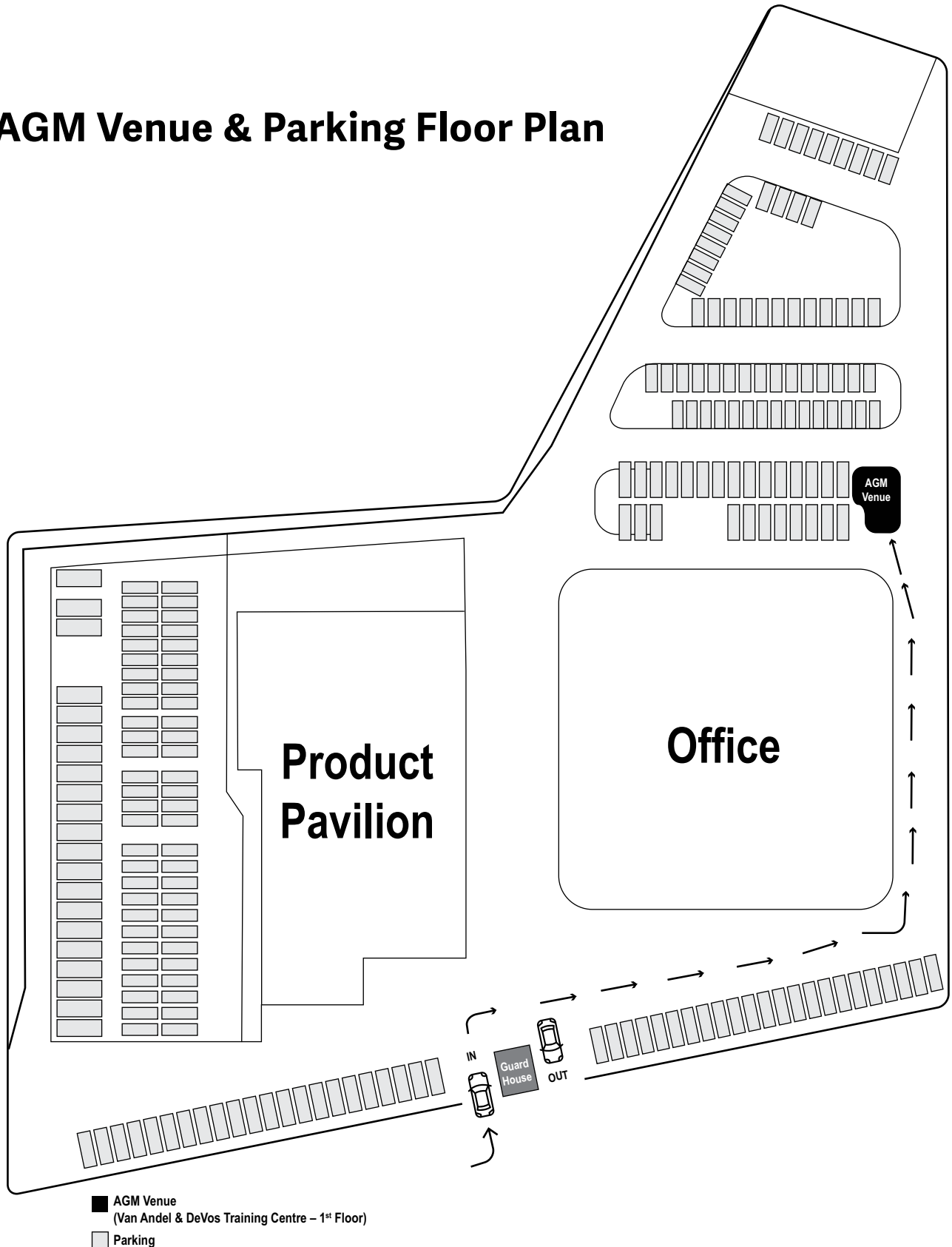
If you have any enquiry prior to the meeting, please call our Share Registrar, Tricor at +603-2783 9299 during office hours i.e. from 8:30 a.m. to 5:30 p.m. (Monday to Friday, except on public holidays).



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Information for Shareholders on 31st Annual General Meeting

AGM Venue & Parking Floor Plan



Proxy Form



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No.: 199501011153 (340354-U)
(Incorporated in Malaysia)

| | |
|--------------------|-----------------|
| No. of shares held | CDS Account No. |
| | |

^I/We _____ ^NRIC/Passport/Registration No.: _____
[Full name in block and as per NRIC/passport/certificate of registration]

^Tel/HP No.: _____ of _____ [Full address]

being member(s) of Amway (Malaysia) Holdings Berhad, hereby appoint:

| Full Name (in block and as per NRIC/Passport) | NRIC/Passport No. | Proportion of Shareholdings | |
|---|-------------------|-----------------------------|---|
| | | No. of Shares | % |
| Address | | | |

^and/or

| Full Name (in block and as per NRIC/Passport) | NRIC/Passport No. | Proportion of Shareholdings | |
|---|-------------------|-----------------------------|---|
| | | No. of Shares | % |
| Address | | | |

or failing ^him/her, the Chairman of the Meeting, as ^my/our proxy/proxies to attend and vote for ^me/us and on ^my/our behalf at the Thirty-First ("31st") Annual General Meeting of the Company which will be held at the Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia on Wednesday, 10 June 2026 at 9:30 a.m. or any adjournment thereof, and to vote as indicated below:

| Description of Resolution | Resolution | For | Against |
|---|------------------------|-----|---------|
| 1. Re-election of Ms. Ho Kim Poi as Director. | Ordinary Resolution 1 | | |
| 2. Re-election of Puan Norhanifah Binti A.Jalil as Director. | Ordinary Resolution 2 | | |
| 3. Approval of the appointment of Mr. Leng Kek Mun as Non-Independent Executive Director and Managing Director of the Company. | Ordinary Resolution 3 | | |
| 4. Approval of the Director's fee of up to RM142,300 payable to Encik Abd Malik Bin A Rahman, the Chairman and Senior Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 4 | | |
| 5. Approval of the Director's fee of up to RM102,100 payable to Ms. Ho Kim Poi, the Audit Committee Chairperson and Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 5 | | |
| 6. Approval of the Director's fee of up to RM88,800 payable to Mr. Low Han Kee, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 6 | | |
| 7. Approval of the Director's fee of up to RM103,550 payable to Datin Seri Azreen Binti Abu Noh, the Nominating Committee Chairperson and Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 7 | | |
| 8. Approval of the Director's fee of up to RM81,100 payable to Puan Norhanifah Binti A.Jalil, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 8 | | |
| 9. Approval of the Director's fee of up to RM94,750 payable to Dato' Sri Harjeet Singh A/L Hardev Singh, the Independent Non-Executive Director, for the financial year ending 31 December 2026. | Ordinary Resolution 9 | | |
| 10. Approval of the Directors' benefits of up to RM138,000 for the financial year ending 31 December 2026. | Ordinary Resolution 10 | | |
| 11. Re-appointment of Ernst & Young PLT as Auditors of the Company and authority to the Directors to fix their remuneration. | Ordinary Resolution 11 | | |
| 12. Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature. | Ordinary Resolution 12 | | |

(Please indicate with an "X" in the spaces provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy/proxies will vote or abstain as he/she/they think fit.)

Signed this _____ day of _____ 2026

Signature*
Member

^ Delete whichever is inapplicable

* Manner of execution:

- If you are an individual member, please sign where indicated.
- If you are a corporate member with a common seal, this proxy form should be executed under seal in accordance with the constitution of your corporation.
- If you are a corporate member that does not have a common seal, this proxy form should be affixed with the rubber stamp of your company (if any) and executed by:
 - at least two (2) authorised officers, of whom one shall be a director; or
 - any director and/or authorised officers in accordance with the laws of the country under which your corporation is incorporated.

Notes

1. A member of the Company entitled to attend, speak, and vote at the meeting is entitled to appoint not more than two (2) proxies to attend, speak, and vote in his/her stead. A proxy may, but need not, be a member of the Company, and there shall be no restriction on the qualification of the proxy.
2. Where a member of the Company appoints two (2) proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholdings to be represented by each proxy.
3. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), such member may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
4. Where a member of the Company is an exempt authorised nominee who holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account") as defined under the Central Depositories Act ("Exempt Authorised Nominee"), there is no limit to the number of proxies that the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
5. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under its common seal or signed by an officer or attorney so authorised. The Directors may, but shall not be bound to require evidence of the authority of any such attorney or officer.
6. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the meeting or adjourned general meeting at which the person named in the appointment proposes to vote:
 - a. In hard copy form

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, in the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - b. By electronic means

The proxy form can be electronically lodged with the Share Registrar of the Company via Vistra Share Registry and IPO (MY) portal ("The Portal") at <https://srmy.vistra.com>. Kindly refer to the Information for Shareholders on the procedures for electronic lodgement of proxy form via The Portal.
7. Please ensure ALL the particulars as required in the proxy form are completed, signed, and dated accordingly.
8. Last date and time for lodging the proxy form is **Monday, 8 June 2026 at 9:30 a.m.**
9. For the purpose of determining who shall be entitled to attend this meeting, the Company shall request Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, pursuant to the Constitution, a Record of Depositors as of 29 May 2026 ("General Meeting Record of Depositors"), and only a depositor whose name appears on such General Meeting Record of Depositors shall be entitled to attend this meeting.

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AFFIX STAMP

The Share Registrar
TRICOR INVESTOR & ISSUING HOUSE SERVICES SDN. BHD.
[Registration No.: 197101000970 (11324-H)]

Unit 32-01, Level 32, Tower A,
Vertical Business Suite, Avenue 3, Bangsar South,
No. 8, Jalan Kerinchi, 59200 Kuala Lumpur
Malaysia

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