



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No: 199501011153 (340354-U)
(Incorporated in Malaysia)

NOTICE OF E-ANNUAL REPORT

Dear Valued Shareholders of Amway (Malaysia) Holdings Berhad

The Thirtieth ("30th") Annual General Meeting ("AGM") will be held at the Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia on Wednesday, 21 May 2025 at 9.30 a.m.

Please read the Notes in the Notice of AGM carefully and follow the procedures in the Information for Shareholders on 30th AGM in order to attend, speak and vote at the meeting. If you wish to appoint a proxy to participate and vote on your behalf at the AGM, you may deposit your proxy form in hard copy at the Share Registrar's office or by electronic means through TIIH Online at <https://tiih.online> and select "e-Services" to login.

Please download the following documents by visiting our website at <https://www.amway.my/about-amway/investor-relations/annual-reports-announcements> by selecting "Annual Report and Corporate Announcements" under the "Investor Relations" section.

1. Annual Report 2024
2. Circular to Shareholders in relation to the Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature ("Circular to Shareholders")
3. Corporate Governance Report 2024
4. Notice of the 30th AGM
5. Information for Shareholders on 30th AGM
6. Proxy Form



You may request for a printed copy of the Annual Report 2024 and Circular to Shareholders (No.1 and 2 above) at <https://tiih.online> by selecting "Request for Annual Report/Circular" under the "Investor Services". A printed copy of the Annual Report 2024 and Circular to Shareholders will be posted to you as soon as possible from the date of receipt of your request.

If you need any assistance, kindly call our Share Registrar, Tricor during office hours i.e. from 8.30 a.m. to 5.30 p.m. (Monday to Friday, except on public holidays).

Tricor Investor & Issuing House Services Sdn. Bhd.

General Line : +603-2783 9299
Fax Number : +603-2783 9222
Email : is.enquiry@vistra.com

We thank you for your continued support to Amway (Malaysia) Holdings Berhad.

Yours faithfully,

Michael Jonathan Duong

Managing Director
21 April 2025



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No: 199501011153 (340354-U)
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NOTICE OF ANNUAL GENERAL MEETING

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Thirtieth ("30th") Annual General Meeting ("AGM") of AMWAY (MALAYSIA) HOLDINGS BERHAD ("the Company") will be held at the Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia on Wednesday, 21 May 2025 at 9:30 a.m. to transact the following businesses:

AGENDA

As Ordinary Business

- | | |
|---|---|
| 1. To receive the Audited Financial Statements for the financial year ended 31 December 2024 together with the Directors' and the Auditors' Reports thereon. | (Please refer to Note 1 of the Explanatory Notes) |
| 2. To re-elect Mr. Low Han Kee, who is retiring pursuant to Clause 76(3) of the Constitution of the Company ("the Constitution"). | Ordinary Resolution 1 |
| 3. To re-elect Mr. Scott Russell Balfour, who is retiring pursuant to Clause 76(3) of the Constitution. | Ordinary Resolution 2 |
| 4. To re-elect Datin Seri Azreen Binti Abu Noh, who is retiring pursuant to Clause 76(3) of the Constitution. | Ordinary Resolution 3 |
| 5. To approve the Director's fee of up to RM132,000 payable to Encik Abd Malik Bin A Rahman, the Chairman and the Senior Independent Non-Executive Director, for the financial year ending 31 December 2025. | Ordinary Resolution 4 |
| 6. To approve the Director's fee of up to RM94,300 payable to Ms. Ho Kim Poi, the Audit Committee Chairperson and the Independent Non-Executive Director, for the financial year ending 31 December 2025. | Ordinary Resolution 5 |
| 7. To approve the Director's fee of up to RM82,100 payable to Mr. Low Han Kee, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2025. | Ordinary Resolution 6 |
| 8. To approve the Director's fee of up to RM95,800 payable to Datin Seri Azreen Binti Abu Noh, the Nominating Committee Chairperson and the Independent Non-Executive Director, for the financial year ending 31 December 2025. | Ordinary Resolution 7 |
| 9. To approve the Director's fee of up to RM75,100 payable to Puan Norhanifah Binti A.Jalil, the Non-Independent Non-Executive Director, for the financial year ending 31 December 2025. | Ordinary Resolution 8 |
| 10. To approve the Director's fee of up to RM87,600 payable to Dato' Sri Harjeet Singh A/L Hardev Singh, the Independent Non-Executive Director, for the financial year ending 31 December 2025. | Ordinary Resolution 9 |
| 11. To approve the Directors' benefits of up to RM132,600 for the financial year ending 31 December 2025. | Ordinary Resolution 10 |
| 12. To re-appoint Ernst & Young PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. | Ordinary Resolution 11 |

As Special Business

To consider and, if thought fit, to pass with or without modifications, the following Ordinary Resolution:



AMWAY (MALAYSIA) HOLDINGS BERHAD
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NOTICE OF ANNUAL GENERAL MEETING

13. Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature with Access Business Group International LLC ("ABGIL") and Amway (Singapore) Pte. Ltd. ("Amway (S)") ("Proposed Renewal of Shareholders' Mandate")

Ordinary Resolution 12

"THAT approval be and is hereby given for the Company and/or its subsidiaries ("Group") to enter into recurrent transactions of a revenue or trading nature with ABGIL and Amway (S) as set out in Section 2.4 of the Circular to Shareholders dated 21 April 2025, which are subject to the approval of the Proposed Renewal of Shareholders' Mandate, provided that such recurrent transactions are necessary for the day-to-day operations and are carried out in the ordinary course of business and at arms-length basis on normal commercial terms which are consistent with the Group's normal business practices and policies and on terms not more favourable to the related parties than those generally available to the public and on terms not to the detriment of the minority shareholders;

AND THAT such approval shall be in force until:

- (i) the conclusion of the next Annual General Meeting of the Company ("AGM") at which time it will lapse unless by a resolution passed at that meeting, the authority is renewed;
- (ii) the expiration of the period within which the next AGM is required to be held under Section 340(2) of the Companies Act 2016 (but must not extend to such extension as may be allowed under Section 340(4) of the Companies Act 2016); or
- (iii) revoked or varied by ordinary resolution passed by the shareholders in a general meeting,

whichever is the earlier;

AND THAT the Directors of the Company be and are hereby authorised to do all such acts and things (including, without limitation, to execute all such documents and to assent to any conditions, variations, and/or amendments) in the interest of the Company to give effect to the aforesaid shareholders' mandate."

14. To transact any other business of which due notice is given in accordance with the Companies Act 2016 and the Constitution.

BY ORDER OF THE BOARD

CHIN MUN YEE (MAICSA 7019243)
SSM PC No.: 201908002785

YEOW SZE MIN (MAICSA 7065735)
SSM PC No.: 201908003120

Company Secretaries

Kuala Lumpur
Dated this
21 April 2025



AMWAY (MALAYSIA) HOLDINGS BERHAD
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NOTICE OF ANNUAL GENERAL MEETING

Notes:

1. A member of the Company entitled to attend, speak, and vote at the meeting is entitled to appoint not more than two (2) proxies to attend, speak, and vote in his/her stead. A proxy may, but need not, be a member of the Company, and there shall be no restriction on the qualification of the proxy.
2. Where a member of the Company appoints two (2) proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholdings to be represented by each proxy.
3. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), such member may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
4. Where a member of the Company is an exempt authorised nominee who holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account") as defined under the Central Depositories Act ("Exempt Authorised Nominee"), there is no limit to the number of proxies that the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
5. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under its common seal or signed by an officer or attorney so authorised. The Directors may, but shall not be bound to require evidence of the authority of any such attorney or officer.
6. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the meeting or adjourned general meeting at which the person named in the appointment proposes to vote:
 - (i) In hard copy form

In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, in the drop-in box provided at Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - (ii) By electronic means

The proxy form can be electronically lodged with the Share Registrar of the Company via TIIH Online at <https://tiih.online>. Kindly refer to the Information for Shareholders on the procedures for electronic lodgement of proxy form via TIIH Online.
7. Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.
8. Last date and time for lodging the proxy form is **Monday, 19 May 2025 at 9:30 a.m.**
9. For the purpose of determining who shall be entitled to attend this meeting, the Company shall request Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, pursuant to the Constitution, a Record of Depositors as of 13 May 2025 ("General Meeting Record of Depositors"), and only a depositor whose name appears on such General Meeting Record of Depositors shall be entitled to attend this meeting.
10. Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice will be put to vote by way of poll.
11. It is important that you read the Information for Shareholders on 30th AGM.



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NOTICE OF ANNUAL GENERAL MEETING

Explanatory Notes on Ordinary Business:

1. Agenda item 1

This agenda item is meant for discussion only as the provision of Section 340(1)(a) of the Companies Act 2016 does not require a formal approval of shareholders for the Audited Financial Statements. Hence, this item on the Agenda is **not put forward for voting**.

2. Ordinary Resolutions 1 to 3

Please refer to the Statement Accompanying the Notice of AGM for information.

3. Ordinary Resolutions 4 to 9

Pursuant to Section 230(1) of the Companies Act 2016, the fees of the directors and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting.

The fee structure for the Board Chairman, Non-Executive Board members, Chairmen/Chairperson of the Board Committees, and Board Committee members for the financial year ending 31 December 2025 remains the same as the preceding financial year.

In the event the new Director(s) is/are appointed after the AGM on 21 May 2025, the Company will seek approval for the payment of fees to the new Director(s) at the next AGM.

4. Ordinary Resolution 10

The proposed Directors' benefits under Ordinary Resolution 10 are based on the current number of Directors on the Board and scheduled Board and Board Committee Meetings for the financial year ending 31 December 2025. In the event the proposed amount is insufficient, approval will be sought at the next AGM for the shortfall.

5. Ordinary Resolution 11

The Board, through the Audit Committee, has considered the re-appointment of Ernst & Young PLT as Auditors of the Company. The factors considered by the Audit Committee in recommending to the Board to table their re-appointment at the 30th AGM are disclosed in the Corporate Governance Overview Statement of the Annual Report 2024.

Explanatory Note on Special Business:

1. Ordinary Resolution 12

This resolution, if passed, will allow the Group to renew its existing mandate obtained at the Twenty-Ninth ("29th") AGM held on 23 May 2024 to enter into recurrent related party transactions of a revenue or trading nature with ABGIL and Amway (S) in the ordinary course of business, and the necessity to convene separate general meetings from time to time to seek shareholders' approval as and when such recurrent related party transactions occur would not arise. Besides facilitating a smoother and more efficient conduct of business, this would substantially reduce administrative time, inconvenience, and expenses associated with the convening of such meetings and would place the Group in a better position to leverage and take advantage of business opportunities as and when they may arise, without compromising the corporate objectives of the Group. The shareholders' mandate is subject to renewal on an annual basis.

Please refer to the Circular to Shareholders dated 21 April 2025 for further details.



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STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING

Pursuant to Paragraph 8.27(2) of the Main Market Listing
Requirements of Bursa Malaysia Securities Berhad

Individuals who are standing for election/appointment

No individuals stand for election/appointment as Directors at the Company's 30th Annual General Meeting ("AGM").

Directors who are standing for re-election

Mr. Low Han Kee, Mr. Scott Russell Balfour, and Datin Seri Azreen Binti Abu Noh ("Retiring Directors") are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 30th AGM of the Company. Their profiles can be found in the Annual Report 2024.

The Nominating Committee ("NC") conducts a Board Effectiveness Evaluation ("BEE") annually to determine whether the Board of Directors ("Board"), Board Committees, and Directors are performing and discharging their duties effectively. The Board is satisfied with the overall results of the BEE conducted for the financial year ended 31 December 2024.

The Retiring Directors meet the criteria prescribed under Paragraph 2.20A of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") on character, experience, integrity, competence and time to discharge their roles as Directors effectively. None of the Retiring Directors has any conflict of interest or potential conflict of interest, including interest in any business that competes with the Company or its subsidiaries.

The NC has conducted a review and assessment of the Retiring Directors in accordance with the Directors' Fit and Proper Policy and is satisfied that they have met the criteria prescribed by the said Policy.

Datin Seri Azreen Binti Abu Noh, who is the Independent Non-Executive Director of the Company, fulfilled the criteria of an independent director under the MMLR of Bursa Securities, which include being independent of management, free from any business or other relationship which could interfere with the exercise of independent judgement, objectivity or the ability to act in the best interests of the Company.

Contributions and reasons for the Retiring Directors' re-election are as follows:-

1. Mr. Low Han Kee

Mr. Low Han Kee was appointed a Director of the Company on 6 June 1996. On 1 September 1998, he took over the helm as Managing Director ("MD"), a position he held until his retirement on 31 January 2016. He was then re-designated as a Non-Independent Non-Executive Director on 1 February 2016. He is also a member of the Audit Committee.

With over 30 years of financial and leadership experience, primarily in the consumer and direct selling industries, Mr. Low played a pivotal role in driving Amway's growth, financial performance, and operational efficiency during his tenure as MD. He brings deep expertise in financial management, corporate governance, and strategic planning to the table.

Mr. Low's past senior leadership role, combined with his sharp and incisive thinking, enables him to bring essential insights to the Board and Audit Committee discussions, reinforcing his continued value as a Director.



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STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING

Pursuant to Paragraph 8.27(2) of the Main Market Listing
Requirements of Bursa Malaysia Securities Berhad

2. Mr. Scott Russell Balfour

Mr. Scott Russell Balfour was appointed as a Non-Independent Non-Executive Director of the Company on 15 January 2004. He is the Chairman of the Remuneration Committee and a member of the Audit Committee and Nominating Committee.

Mr. Balfour has over 30 years of legal and regulatory experience, predominantly in the direct selling industry. He spent 23 years at Alticor Inc., where he served as Vice President and Deputy General Counsel, overseeing legal and regulatory affairs across Asia. Now, as a consultant for Alticor Inc., he continues to provide strategic legal insights to Amway, bringing extensive expertise in risk management, regulatory compliance, and corporate governance that strengthens the Board's oversight.

Mr. Balfour's wide range of experience, skills and insights complement Amway's strategy and remain integral and relevant to the Company's long-term sustainable growth and success.

3. Datin Seri Azreen Binti Abu Noh

Datin Seri Azreen Binti Abu Noh was appointed as an Independent Non-Executive Director of the Company on 26 February 2019. She is the Chairperson of the Nominating Committee and a member of the Audit Committee and Remuneration Committee.

Datin Seri Azreen's diverse portfolio spans law, business, and social advocacy. She has extensive experience in corporate, commercial, and conveyancing matters, along with expertise in business leadership, strategic growth, and entrepreneurship.

Datin Seri Azreen's legal acumen and entrepreneurial insights continue to add depth to Board discussions, ensuring diverse perspectives that support Amway's strategic direction and long-term sustainability.

The Board (save for the Retiring Directors who have abstained from deliberation on discussions relating to their own re-election), believes that the contribution, commitment, and performance of the Retiring Directors continue to be invaluable and relevant to the long-term sustainable goals and success of the Company and strongly supports their re-election as Directors.



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INFORMATION FOR SHAREHOLDERS ON 30TH ANNUAL GENERAL MEETING

Date : Wednesday, 21 May 2025
Time : 9:30 a.m.
Venue : Van Andel & DeVos Training Centre (1st Floor)
Amway (Malaysia) Sdn. Bhd.
28, Jalan 223, 46100 Petaling Jaya
Selangor Darul Ehsan, Malaysia
Meeting Mode : Physical

A. BEFORE THE 30TH AGM DAY

Entitlement to Participate and Appointment of Proxy

Only members whose names appear on the Record of Depositors as at 13 May 2025 shall be eligible to attend, speak, and vote at the 30th AGM or appoint a proxy(s) and/or the Chairman of the Meeting to attend, and vote on his/her behalf.

If you wish to participate in the 30th AGM yourself, please do not submit any Proxy Form for the 30th AGM. You will not be allowed to participate in the 30th AGM together with a proxy appointed by you.

Accordingly, proxy forms and/or documents relating to the appointment of proxy/corporate representative/attorney for the 30th AGM whether in hard copy or by electronic means, shall be deposited or submitted in the following manner not later than **Monday, 19 May 2025 at 9:30 a.m.:**

(i) In hard copy form:

By hand or post to the office of the Share Registrar, Tricor Investor & Issuing House Services Sdn Bhd. ("Tricor") at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or alternatively, in the drop-in box provided at Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur; or

(ii) By electronic means:

All shareholders can have the option to submit proxy forms electronically via TIIH Online at <https://tiih.online> and the steps to submit are summarised below:

Procedure	Action
(i) Steps for Individual Shareholders	
Register as a user with TIIH Online	<ul style="list-style-type: none">Using your computer, please access the website at https://tiih.online. Register as a user under the "e-Services" and select "Create Account by Individual Holder". Please refer to the tutorial guide posted on the homepage for assistance.Registration as a user will be approved within one (1) working day and you will be notified via e-mail.If you are already a user with TIIH Online, you are not required to register as a user again.



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Registration No: 199501011153 (340354-U)
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INFORMATION FOR SHAREHOLDERS ON 30TH ANNUAL GENERAL MEETING

Procedure	Action
(i) Steps for Individual Shareholders	
Proceed with submission of Proxy Form	<ul style="list-style-type: none">• After the release of the Notice of Meeting by the Company on Monday, 21 April 2025, login with your username (i.e. e-mail address) and password.• Select the corporate event: Amway (Malaysia) Holdings Berhad 30th AGM – “Submission of Proxy Form”.• Read and agree to the Terms and Conditions and confirm the Declaration.• Insert your CDS account number and indicate the number of shares for your proxy(s) to vote on your behalf.• Appoint your proxy(s) and insert the required details of your proxy(s) or appoint Chairman as your proxy.• Indicate your voting instructions – FOR or AGAINST, otherwise your proxy will decide on your votes.• Review and confirm your proxy(s) appointment.• Print the Proxy Form for your record.
(ii) Steps for corporation or institutional shareholders	
Register as a User with TIIH Online	<ul style="list-style-type: none">• Access TIIH Online at https://tiih.online.• Under e-Services, the authorised or nominated representative of the corporation or institutional shareholder selects “Create Account by Representative of Corporate Holder”.• Complete the registration form and upload the required documents.• Registration will be verified, and you will be notified by e-mail within one (1) to two (2) working days.• Proceed to activate your account with the temporary password given in the e-mail and re-set your own password. <p>Note: The representative of a corporation or institutional shareholder must register as a user in accordance with the above steps before he/she can subscribe to this corporate holder electronic proxy submission. Please contact our Share Registrar if you need clarifications on the user registration.</p>
Proceed with submission of Proxy Form	<ul style="list-style-type: none">• Login to TIIH Online at https://tiih.online.• Select the corporate exercise name: Amway (Malaysia) Holdings Berhad 30th AGM – “Submission of Proxy Form”.• Agree to the Terms & Conditions and Declaration.• Proceed to download the file format for “Submission of Proxy Form” in accordance with the Guidance Note set therein.• Prepare the file for the appointment of proxy(s) by inserting the required data.• Submit the proxy appointment file.• Proceed to upload the duly completed proxy appointment file.• Select “Submit” to complete your submission.• Print the confirmation report of your submission for your record.



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No: 199501011153 (340354-U)
(Incorporated in Malaysia)

INFORMATION FOR SHAREHOLDERS ON 30TH ANNUAL GENERAL MEETING

B. ON THE 30TH AGM DAY

Registration

1. Registration will start at 8:30 a.m. at the Van Andel & DeVos Training Centre (1st Floor), Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan.
2. Please produce your original Identity Card (IC) or Passport (applicable for foreigners) for verification. No photocopy of IC or Passport will be accepted.
3. You are not allowed to register on behalf of another person, even with the original IC or Passport of that other person.
4. Upon verification, kindly sign on the Attendance List.
5. Upon registration, you will be given one (1) wristband to enter the meeting venue.
6. You will only be allowed to enter the meeting venue if you are wearing the wristband.
7. If you are attending the meeting as a Shareholder as well as Proxy, you will be registered once and will be given only one (1) wristband.
8. There will be no replacement in the event that you lose or misplace the wristband.
9. Kindly proceed to the Help Desk for any clarification or queries. Help Desk will also handle the revocation of Proxy's appointment.

Voting At Meeting

The voting at the 30th AGM will be conducted on a poll pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities"). The Company has appointed Tricor to conduct the poll voting electronically ("e-voting") and Coopers Professional Scrutineers Sdn. Bhd. as Independent Scrutineers to verify the poll results.

Shareholders and proxies may submit your votes at the polling kiosk provided by Tricor. Upon completion of the voting session for the 30th AGM of the Company, the scrutineers will verify the poll results followed by the Chairman's declaration of whether the resolutions are duly passed.

The resolutions proposed at the 30th AGM and the results of the voting will be announced at the 30th AGM and subsequently via an announcement made by the Company through Bursa Securities at www.bursamalaysia.com.

Annual Report

In consideration of the environment, we have printed limited copies of the Annual Report. We strongly encourage you to refer to the softcopy version of the Annual Report.

The Annual Report is available on:

- The Company's website at <https://www.amway.my/about-amway/investor-relations/annual-reports-announcements>; and
- Bursa Securities's website at www.bursamalaysia.com under Company's announcements.

If you do require a printed copy, you may request for a printed copy before the AGM at <https://tiih.online> by selecting "Request for Annual Report" under the "Investor Services". Kindly consider the environment before you decide to request for a printed copy of the Annual Report. The environmental concerns like global warming, deforestation, climate change and many more affect every human, animal and nation on this planet.



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INFORMATION FOR SHAREHOLDERS ON 30TH ANNUAL GENERAL MEETING

Door Gift

One (1) door gift will be provided to one (1) shareholder/proxy.

No Recording or Photography

Any visual or audio recording whilst the 30th AGM is conducted is strictly prohibited unless our written consent has been obtained before this meeting.

Refreshment

Only beverages will be provided at the refreshment area.

No Smoking Zone

In accordance with the Ministry of Health's Control of Smoking Products for Public Health (Declaration of Non-Smoking Area of Place) Order 2024 (Act 852), please note that smoking is strictly prohibited in **all** indoor and outdoor areas of our premises, including entrances, exits, stairwells, parking lots, and common areas.

Parking & AGM Venue

You are encouraged to use public transportation to go to the AGM venue as parking spaces are limited. Parking is complimentary and you may park at the parking lots shaded in **GREY**.

Take the staircase to the Van Andel & DeVos Training Centre (AGM Venue) located on the 1st floor.

Enquiry

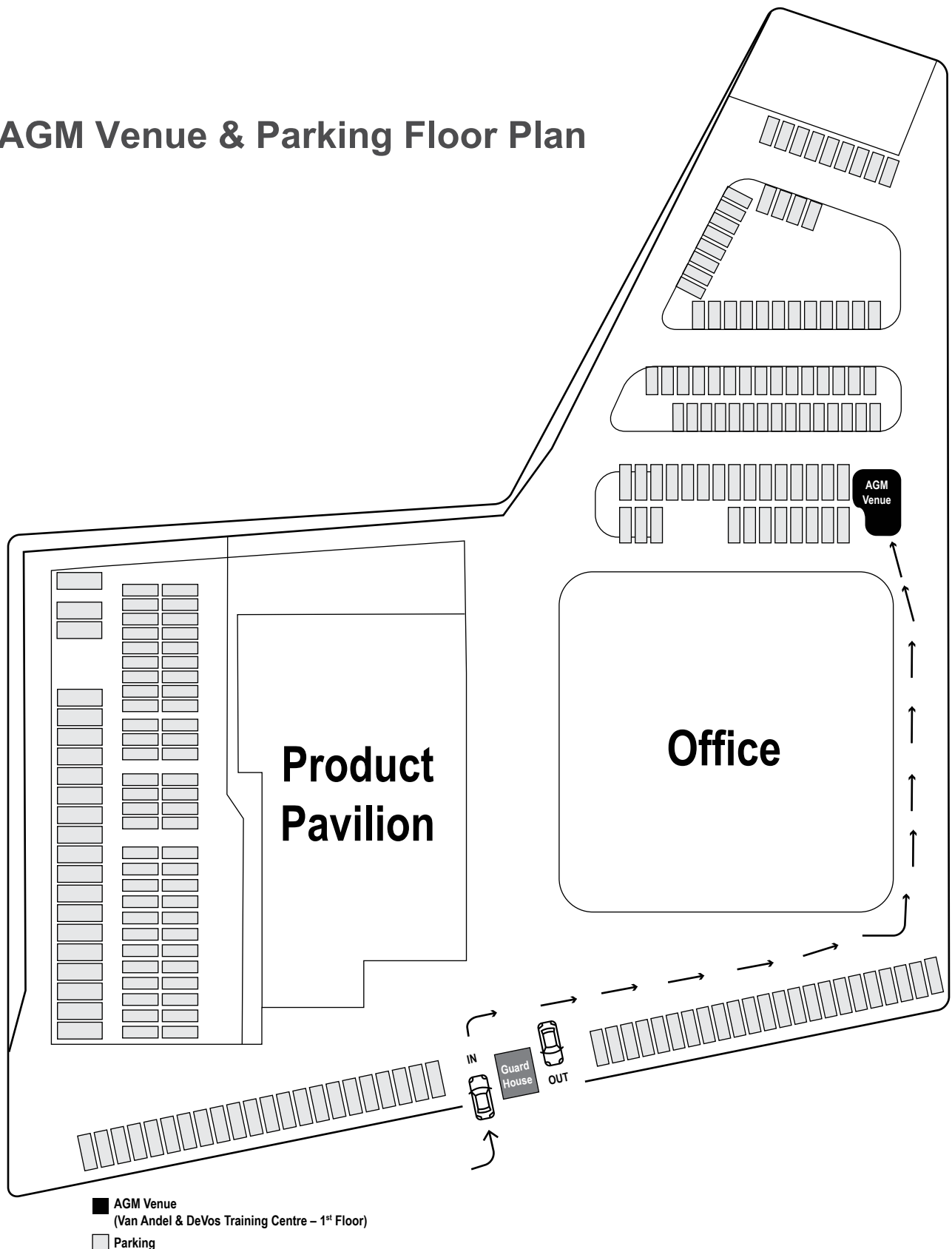
If you have any enquiry prior to the meeting, please call our Share Registrar, Tricor at +603-2783 9299 during office hours i.e. from 8:30 a.m. to 5:30 p.m. (Monday to Friday, except on public holidays).



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INFORMATION FOR SHAREHOLDERS ON 30TH ANNUAL GENERAL MEETING

AGM Venue & Parking Floor Plan



PROXY FORM



AMWAY (MALAYSIA) HOLDINGS BERHAD
Registration No: 199501011153 (340354-U)
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No. of shares held	CDS Account No.

^I/We _____ ^NRIC/Passport/Registration No.: _____
[Full name in block and as per NRIC/passport/certificate of registration]

^Tel/HP No.: _____ of _____
(Full Address)

being member(s) of Amway (Malaysia) Holdings Berhad, hereby appoint:

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

^and/or

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing ^him/her, the Chairman of the Meeting, as ^my/our proxy/proxies to attend and vote for ^me/us and on ^my/our behalf at the Thirtieth ("30th") Annual General Meeting ("AGM") of the Company which will be held at the Van Andel & DeVos Training Centre, Amway (Malaysia) Sdn. Bhd., 28, Jalan 223, 46100 Petaling Jaya, Selangor Darul Ehsan, Malaysia on Wednesday, 21 May 2025 at 9:30 a.m. or any adjournment thereof, and to vote as indicated below:

Description of Resolution	Resolution	FOR	AGAINST
1. Re-election of Mr. Low Han Kee as Director.	Ordinary Resolution 1		
2. Re-election of Mr. Scott Russell Balfour as Director.	Ordinary Resolution 2		
3. Re-election of Datin Seri Azreen Binti Abu Noh as Director.	Ordinary Resolution 3		
4. Approval of the Director's fee of up to RM132,000 payable to Encik Abd Malik Bin A Rahman, the Chairman and the Senior Independent Non-Executive Director for the financial year ending 31 December 2025.	Ordinary Resolution 4		
5. Approval of the Director's fee of up to RM94,300 payable to Ms. Ho Kim Poi, the Audit Committee Chairperson and the Independent Non-Executive Director for the financial year ending 31 December 2025.	Ordinary Resolution 5		
6. Approval of the Director's fee of up to RM82,100 payable to Mr. Low Han Kee, the Non-Independent Non-Executive Director for the financial year ending 31 December 2025.	Ordinary Resolution 6		
7. Approval of the Director's fee of up to RM95,800 payable to Datin Seri Azreen Binti Abu Noh, the Nominating Committee Chairperson and the Independent Non-Executive Director for the financial year ending 31 December 2025.	Ordinary Resolution 7		
8. Approval of the Director's fee of up to RM75,100 payable to Puan Norhanifah Binti A.Jalil, the Non-Independent Non-Executive Director for the financial year ending 31 December 2025.	Ordinary Resolution 8		
9. Approval of the Director's fee of up to RM87,600 payable to Dato' Sri Harjeet Singh A/L Hardev Singh, the Independent Non-Executive Director for the financial year ending 31 December 2025.	Ordinary Resolution 9		
10. Approval of the Directors' benefits of up to RM132,600 for the financial year ending 31 December 2025.	Ordinary Resolution 10		
11. Re-appointment of Ernst & Young PLT as Auditors of the Company and authority to the Directors to fix their remuneration.	Ordinary Resolution 11		
12. Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature.	Ordinary Resolution 12		

(Please indicate with an "X" in the spaces provided whether you wish your votes to be cast for or against the resolutions. In the absence of specific direction, your proxy/proxies will vote or abstain as he/she/they think fit.)

Signed this _____ day of _____, 2025.

Signature*
Member

^ Delete whichever is inapplicable

* Manner of execution:

- If you are an individual member, please sign where indicated.
- If you are a corporate member with a common seal, this proxy form should be executed under seal in accordance with the constitution of your corporation.
- If you are a corporate member that does not have a common seal, this proxy form should be affixed with the rubber stamp of your company (if any) and executed by:
 - at least two (2) authorised officers, of whom one shall be a director; or
 - any director and/or authorised officers in accordance with the laws of the country under which your corporation is incorporated.

Notes:

1. A member of the Company entitled to attend, speak, and vote at the meeting is entitled to appoint not more than two (2) proxies to attend, speak, and vote in his/her stead. A proxy may, but need not, be a member of the Company, and there shall be no restriction on the qualification of the proxy.
2. Where a member of the Company appoints two (2) proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholdings to be represented by each proxy.
3. Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), such member may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
4. Where a member of the Company is an exempt authorised nominee who holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account") as defined under the Central Depositories Act ("Exempt Authorised Nominee"), there is no limit to the number of proxies that the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
5. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under its common seal or signed by an officer or attorney so authorised. The Directors may, but shall not be bound to require evidence of the authority of any such attorney or officer.
6. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the meeting or adjourned general meeting at which the person named in the appointment proposes to vote:
 - a. In hard copy form
In the case of an appointment made in hard copy form, the proxy form must be deposited with the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn. Bhd., Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, in the drop-in box provided at Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - b. By electronic means
The proxy form can be electronically lodged with the Share Registrar of the Company via TIIH Online at <https://tiah.online>. Kindly refer to the Information for Shareholders on the procedures for electronic lodgement of proxy form via TIIH Online.
7. Please ensure ALL the particulars as required in the proxy form are completed, signed, and dated accordingly.
8. Last date and time for lodging the proxy form is **Monday, 19 May 2025 at 9:30 a.m.**
9. For the purpose of determining who shall be entitled to attend this meeting, the Company shall request Bursa Malaysia Depository Sdn. Bhd. to make available to the Company, pursuant to the Constitution, a Record of Depositors as of 13 May 2025 ("General Meeting Record of Depositors"), and only a depositor whose name appears on such General Meeting Record of Depositors shall be entitled to attend this meeting.

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AFFIX STAMP

The Share Registrar
TRICOR INVESTOR & ISSUING HOUSE SERVICES SDN. BHD.
(Registration No.: 197101000970 (11324-H))

Unit 32-01, Level 32, Tower A,
Vertical Business Suite, Avenue 3, Bangsar South,
No. 8, Jalan Kerinchi 59200, Kuala Lumpur

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